

SCHEDULE 4

FORM ECSRC – MC Disclosure of Material Information

Date of Report September 15th 2014

DOMINICA ELECTRICITY SERVICES LIMITED
(Exact name of reporting issuer as specified in its charter)

Territory and date of Incorporation: Dominica 30th April 1975

Issuer Registration Number: DOMLEC 30041975 DM
18 Castle Street, P.O. Box 153, ROSEAU DOMINICA

Reporting issuer's:

Telephone number (including area code): (767) 255 6000
(767) 448-2681

Fax number: (767) 448-5397

Email address: domlec@domlec.dm

Set out all relevant information relating to material change(s) in the company.

SEPTEMBER 12TH 2014 APPOINTMENT OF GENERAL MANAGER

On September 12th 2014, the Board of Directors of the Company appointed Mrs. Bertilia LeBlanc McKenzie General Manager effective September 1st 2014.

Mrs. McKenzie has been with the Company for over 16 years, most recently as Manager of Human Resources, and has demonstrated her commitment to the Company and her capacity to lead. Her academic background includes a Bachelor's degree in Economics from the City University of New York and a Master of Business Administration, Distinction, from the University of the West Indies.

For the past three months she has served as Acting GM and comes to the role of General Manager at a time when the Company prepares for a new energy environment with the proposed introduction of geothermal energy.

In her new role, Mrs. McKenzie will be a member of the Emera Caribbean leadership team and will have access to expertise within the group to support her in her role.

The Emera team will also rely on guidance from Bertilia and be able to draw on her experience as it seeks to build a regional business to the benefit of all stakeholders – customers, employees, and shareholders.

Mrs. McKenzie is supported by a dedicated senior management team and a well experienced group of employees at DOMLEC, who together will ensure that DOMLEC continues to focus on safety and delivering a high quality of service to electricity customers in Dominica.

The Board extends extend congratulations and best wishes to Mrs. McKenzie as she takes up her new position.

A copy of Mrs. McKenzie's biography is attached.

SIGNATURES

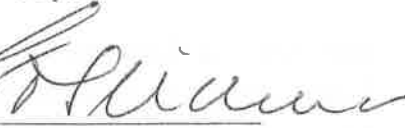
Name of Corporate Secretary:

Name of Director:

Ellise Darvton

Grayson Stedman


Signature


Signature

Date 15th September 2014

Date 15/9/14

B I O G R A P H Y

SOLANGE BERTILIA LEBLANC MCKENZIE, B.A.; M.B.A.; SPHR

Solange Bertilia Le Blanc-McKenzie has been in the field of Human Resource Management and Business Management for approximately twenty-four (24) years. She has been employed by the Dominica Electricity Services Limited for over sixteen (16) years, more recently as the Human Resources & Administration Manager. In July 2014, she was named Interim Manager and was appointed to the position in September 2014. Prior to her tenure at Domlec, Mrs. McKenzie was Training Officer at the National Development Foundation of Dominica (NDFD) where she provided consultancy services in the area of organizational development for both private and public sector institutions. Mrs. McKenzie also taught at the Convent High School from 1981 to 1985 and at the Dominica Grammar School from 1988 to 1990.

She holds a Bachelor of Arts degree (Honours), with a major in Economics and a minor in Psychology, from the City University of New York and a Masters in Business Administration degree with Distinction from the University of the West Indies. Mrs. McKenzie was the 1998 Valedictorian for the Centre for Management Development's EMBA Cohort V. She has been certified as a trainer of adults by the World Trade Institute of New York. She is also a Senior Professional in Human Resources (SPHR).

She has lectured on a regular basis in Dominica and Antigua for the University of the West Indies' Executive Diploma in Management Program in the subject areas of Organisational Behaviour, Business Policy and Strategy, Human Resource Management and Human Resource Development.

She has also been active in the Credit Union Movement in Dominica, having served on the Credit Committee and Board of Directors of the La Salette Co-operative Credit Union in Pointe Michel. She has also served as a Director on the Board of the Dominica Social Security Scheme.